



Teaching and Learning Policy

Policy Number:	NSP10	Created by:	HT/T&L Lead
Reviewed by:	T&L Lead/Curriculum Lead	Responsibility:	FGB
Last Review:	Summer 2025	Next Review:	Summer 2026
Review Cycle:	Annually	Ratified by GB:	14/07/2025

This policy is available in large print. Please contact the school office who will be happy to arrange this for you.

The school vision, values and ethos encompass British Values and SMSC (Spiritual, Moral, Social and Cultural development). Our vision is 'Dream Big...' The vision is about being the best you can be. We want everyone within the Purbrook community to have a growth mindset and aim high. Underpinning our vision are three core values – Respect, Team and Achieve. All of our curriculum and philosophies are driven through the vision and values.

Teaching – We will achieve this by:

- Continuing to promote the growth of the spiritual, moral, social and emotional wellbeing of the individual.
- Providing a range of opportunities for learning.
- Providing challenge and support for all.
- Developing staff expertise through high quality CPD, coaching and mentoring.
- Making appropriate use of assessment to support learning.

Learning – We will achieve this by:

- Creating a climate for learning that encourages a positive attitude and intrinsic motivation in our children.
- Creating a rich environment that encourages a positive attitude to learning.
- Encouraging our children to take an active role in the decisions made about their learning, progress and the targets set with them.
- Encouraging a growth mindset attitude to learning
- Involving parents in the education of their children through the provision of information and support.

Environment – We will achieve this by:

- Maintaining a rich climate for learning.
- Working together to ensure we respect, protect, promote and fulfil the rights of each child.
- Ensuring all pupils has equality of opportunity where success and high expectations are a daily occurrence.
- Fostering a supportive atmosphere of mutual respect, tolerance and empathy.
- Using a range of different teaching methods and techniques to allow all children to access the curriculum.
- Seeking advice and developing partnerships with parents and external agencies.

Leadership

- The Teaching and Learning Lead & Curriculum Lead drive the priorities of the School Improvement Plan
- Subject leader action plans carefully integrate school priorities and drive improvement
- Leaders support and challenge each other to secure high expectations.
- SENCO/Inclusion leader will support all staff in ensuring the needs of children with special educational needs are met.
- Subject leaders share with clarity how individual subject knowledge and progression of key skills will be

taught and measured. This will include substantive and discipline knowledge.

- Leaders advise and support colleagues to make relevant changes using research to inform decisions.
- Engagement with other schools to enhance the provision and support for subject leaders. Focus subjects shared with all staff. High expectations are shared and valued by all.

At Purbrook Junior we ensure our values underpin everything we do. The ethos of the school is built around three key values: Respect, Team and Achieve. These are shared continuously with the children and are built into the purpose of the curriculum content.