Pupil Premium Funding Guiding Principles for 2016 2017

PUPIL PREMIUM GRANT REPORT 2016 - 2017								
Total number of pupils on role	372							
Total number of pupils eligible for PPG	78							
Amount PPG received per pupil	71 @ £1320 FSM/Ever 6 4 @ £300 Service Children 4@ £1900 Post LAC							
Total amount of PPG received	101,200							

- To continue to ensure all teaching is good or better and so ensure that Pupil Premium children make more than expected progress in order to close the gap in learning.
- To improve the percentage of pupil premium children working at ARE in reading and writing in specific year groups
- To improve the percentage of pupil premium children working at ARE in maths in specific year groups
- To increase the attendance of Pupil Premium children so that it is in line with or above National averages and reduce the number of Pupil Premium pupils who are persistently absent.
- To accelerate the progress of pupils who have SEND and who are also Pupil Premium children
- To continue to challenge learning behaviours so that specific children are more independent, resilient and motivated to learn

Objective	Action	Key Staff	Funding	Intended outcomes	Impact
To continue to	Teaching and Learning Leader to	Teaching and	£10, 386	To continue to improve the	In the Autumn term 87% of teaching was identified as
improve the	coach and provide support for	Learning Lead		quality of teaching in writing	being good or better.
quality and	year teams and/or teachers				In the Spring term:93% of teaching was identified as being
consistency of				Support for new members of	good or better.
teaching.	Book monitoring/moderation			staff	In the Summer term: 100% of teaching was identified as
					being good or better.
	Observation of teaching across			Specific teacher support where	This is evidenced comprehensively through Year group
	the school			Progress and/or attainment of	monitoring reports conducted throughout the year and
				PP pupils is of a concern	book looks, and further supported through our rigorous
					performance management systems and structures.
				Improve the percentages of	

				pupils working at ARE in writing	In the Autumn term, one teacher received informal support with planning, teaching and learning. Support was provided through the teaching and learning lead teacher
					and this teacher is now a consistently good teacher. In the summer term, a whole year group was supported as the progress of their pupil premium pupils was not accelerating despite interventions being put in to place. This year group was supported by the Pupil Premium Leader. One teacher within this cohort required further support from the pupil premium leader to improve rates of progress for specific pupils. Progress in the Spring term for a group of children within this class was 1.5 steps in reading, 1.3 steps in writing and 1.3 steps in maths. After the support, progress was accelerated in the summer term and resulted in these pupils making 3.6 steps of progress in reading, 4.3 steps in writing and 3 steps in maths. Their
					progress was significantly stronger than their peers- both
Ta :	Tarabina and Lagurian Landoute	Tanahinanand	Tatal as at	To improve the properties of	PP and non PP.
To improve the percentage of	Teaching and Learning Leader to coach and provide support for	Teaching and Learning Lead	Total cost for	To improve the percentage of pupil premium children working	Writing – Rates of Progress 2016 Not PP All PP
pupil premium	year teams and/or teachers	Learning Leau	staffing:	at ARE in writing so that they are	2017
children	year teams and/or teachers		£44,402	in line or above National	Year 3 6.8 6.6
working at ARE	Year 4, 5 and Year 6 Pupil	Pupil Premium	144,402	Averages.	Year 4 6.6 6.9
in writing in	Premium Lead Teacher	Learning Lead		Averages.	Year 5 6.6 6.5 Year 6 6.8 6.9
specific year	Intervention to support Year 4, 5	Teacher Year		Current ARE Percentages	Year 6 6.8 6.9
groups (2016 –	and Year 6 writing.	6.		Summer 2 –	Rates of progress are broadly in line with non pupil
2017: Year 3, 4,	and rear o writing.	0.		Summer 2	premium pupils in all year groups. In Year 4 and Year 6,
5 and 6)	Targeted interventions e.g.	Pupil Premium		Year 3 – EKS1 data:	rates of progress are stronger than non pupil premium
5 una oj	Accelerwrite?, 1:1 writing	Lead Teacher		Year 4 – 73%	pupils.
	conferencing, key domain small	Year 5		Year 5 – 58%	Pupils.
	group support			Year 6 – 64%	The percentages of pupils working at ARE
	9. oak anbhour	Pupil Premium		100.0	Year 3
		Lead Teacher		Milestones for 2016 - 2017	Similar percentages of pupils were at ARE at the end of the
		Year 4			summer term in writing compared to EKS1 data. This
		1001 7		End of Autumn Term	reflects the non- pupil premium picture too. The gap has
			1	2 3. //4641111 / 61111	reneets the non-papir premium picture too. The gap has

		Pupil Premium		Year 3-	remained the same. Improving the percentage of pupils
		Lead teacher		Year 4-78%	working at ARE in writing will continue to be the focus as
		Year 3		Year 5-65%	they move in to Year 4, not just for PP pupils but for all
		Teal 5		Year 6-70%	pupils in this cohort.
				real 6-70%	pupils in this conort.
				End of Spring	Year 4 –
				Year 3-	86% of pupils were working at ARE in writing. This is an
				Year 4-82%	
					increase of 15% compared to Summer 2016. This means
				Year 5-75%	that the gap has narrowed compared to EKS1 data despite
				Year 6- 75%	the aspirational target being missed slightly.(1 child)
				End of Summer	Year 5-
				Year 3-85%	58% of PP pupils are currently working at ARE. Because
				Year 4-90%	there are fewer non PP pupils on track for ARE, the gap has
				Year 5-85%	narrowed from 35% to 17%. The aspirational target of 85%
				Year 6-85%	has not been met, however, it is important to note that
				Teal 0-03/6	there are still 12% more pupil premium pupils working at
					ARE compared to the EKS1 data (2b+).
					Year 6 –
					The percentage of pupils working at ARE according to TA is
					72%. This is an improvement of 8% based on the previous
					academic year. Results for TA writing at PJS are 6%
					stronger than the Hampshire average for PP pupils. The
					gap between PP and non PP at PJS in writing has reduced
					= :
					from 26% in 2016 to 13% in 2017.
					75% of pupils are working at the expected standard in
					GPAS. This represents an improvement of 11% on the KS2
					2016 outcomes. The gap in attainment has narrowed
					significantly from from 8% to 2%. Purbrook Junior school
					,
					EKS2 2017 outcomes in GPAS are 12% stronger than
To improve the	Tooching and Lagraing Lagrants	Tooching	Coopharia	To improve the persenters of	Hampshire outcomes for pupil premium pupils.
To improve the	Teaching and Learning Leader to	Teaching and	See above	To improve the percentage of	2017 test data indicated that 64% of PP pupils are working
percentage of	coach and provide support for	Learning Lead	staffing	pupil premium children working	at the expected level in reading. This represents a 28%
pupil premium	year teams and/or teachers		cost	at ARE in reading so that they	increase on the 2016 EKS2 outcomes. The gap in

children working at ARE in reading in specific year groups – 2016 – 2017 Year 6. (Ref. Whole School Strategic Plan)	Pupil Premium Lead Teacher Intervention to support Year 6 Targeted interventions e.g. Acceleread, individual reading, book clubs etc, reading boosters	Pupil Premium Lead Teacher Year 6 English Leader School Librarian	+ an additional £1590	are in line or above National Averages (Test and Teacher Assessment). Current ARE Percentages Summer 2 - Year 6 – 75% Milestones – Autumn:78% Spring:82% Summer:85% Analysis of intervention impacts shows that pupils are benefitting from the additional support/intervention which is in turn driving standards higher. Baseline Vernon reading data shows that a minimum of 1:2 ratio gains have been made.	significa Hampshi Vernon o	ntly fron ire pupil data sho .0:23 mo	n 32% to premiur ws that to onths for	3%. Out m percer the prog the one	tcomes ex ntage by 2 ress for Y child who	has narrowed aceed the 2%. Fear 6 was a ratio o had a reading
To improve the percentage of pupil premium children working at ARE in maths in specific year groups – 2016 – 2017 Year 4 and Year	Teaching and Learning Leader to coach and provide support for year teams and/or teachers Pupil Premium Lead Teacher Intervention to support Year 4 and Year 6. Targeted interventions e.g. 1:1	Teaching and Learning Lead Pupil Premium Lead Teacher Year 4 and Year 6	Included in staffing costs	To improve the percentage of pupil premium children working at ARE in writing so that they are in line or above National Averages. Current ARE Percentages Summer 2 - Year 4:82%	Maths – Progress PP as inc 2016 2017 Year 3 Year 4 Year 5 Year 6	rates ac	cross the	school		r for PP and nor

6.	pre-teaching, precision teaching			Year 6:79%	
6.	pre-teaching, precision teaching			Milestones for 2016 - 2017 End of Autumn Term Year 4-84% Year 6-81% End of Spring Year 4-86% Year 6-83% End of Summer Year 4-90% Year 6-85%	Year 4 77% of PP pupils are currently working at ARE in maths. This is broadly similar to the end of Year 3 data. The intervention First Class in Number was effective in improving rates of progress for SEND pupils. The two children who were targeted to be on track were just one step away from being assessed at ARE and will be a focus for the next academic year. Year 6 57% of pupils are working at the expected standard in maths according to EKS2 2017 test outcomes. This represents a 2% improvement based on the previous EKS2 outcomes in 2016. Outcomes for pupil premium pupils are broadly in line with Hampshire averages for PP pupils. The gap in attainment between PP and non PP within the school has widened by 2%, however, it is important to note that the gap is still narrower than the Hampshire gap. According to EKS2 teacher assessed level, 75% of pupils were assessed as working at the expected standard. With this considered, in the academic year 2017-2018, pupil premium pupils and their maths (in particular test skills) will need to be a key priority.
To increase the attendance of Pupil Premium children so that	Pupil Premium Leader (DHT) to monitor absence below 95% monthly.	DHT	Included in staffing costs	Attendance of PP pupils at least matches non PP pupils in all year groups.	The Pupil Premium Leader monitored attendance on a weekly basis and has been proactive in chasing reasons for absence.
it is in line with or above National	Introduce rewards system for pupils whose attendance is 98% and above.	DHT	£8000	2015 2016 Attendance data (cumulative %)	Over the course of the year, 22 families were invited to take part in structured conversations. The focus was primarily on targeting attendance in year 4, 5 and 6. 18

averages					Year	Year	Year	Year	famili	es enga	aged in	this pr	ocess.	This I	ed to 7	0% of ₁	pupils
	Introduce and conduct	Time	12,831.67		3	4	5	6	impro	ving th	eir atte	endand	e base	d on th	ne prev	ious ye	ear.
	structured conversations for all	allocation		PP Non	TBC TBC	94.6 97.2	94.4 97	95.4 97.6	•	_					·	•	
	Pupil Premium children with	from HT DHT		PP	IBC	97.2	97	97.6	Wher	e appro	priate	, fully f	unded	Breakf	ast Clu	b place	es
	attendance below 95% in 2015	AHT			II	I.	l	<u> </u>	were	offered	I to fan	nilies ir	n order	to pro	mote a	nd imp	orove
	2016.									dance a				-		-	
				Pupilı	oremiu	m pupi	ls aver	age	the of	fer and	l receiv	ed a fu	ally fun	ded pla	ace. Th	nis child	d's
	Attendance will forms a key part					s at lea		_	atten	dance i	mprov	ed fror	n 94% (over th	e Autu	mn 20	16 and
	of discussions and actions in the		£2000			end of			Spring	g Term	2017 t	o 99.15	5% in S	ummer	2017.	The o	ther
	Team Around the Child Meeting.				.,		, ,		child	whose l	latenes	s was	a conce	ern red	uced t	he num	nber o
		All staff							times	late fro	om 14	(Autun	nn and	Spring	term)	to 0	
	Breakfast club offer to support								(Sumi	mer).							
	children with attendance below			Increa	sed pa	rental e	engage	ment									
	95%				•												
									Durin	g these	meeti	ngs, at	tendan	ce info	rmatic	n was	shared
										he fam		_					
										ts/ care			_				
										their c			•				-
										ersation	_	_		-	-		-
									off a v	week, w	vas enl	ighteni	ing for	many o	of our f	amilies	5.
										Year	Year						
										3	3	4	4	5	5	6	6
										2015 2016	2016 2017	2015 2016	2016 2017	2015 2016	2016 2017	2015 2016	2016 2017
									PP	TBC	92.6	94.6	97.1	94.4	96.6	95.4	95.9
									Non	TBC	97.3	97.2	97.6	97	97.5	97.6	97.7
									PP	TD 0		2.0	0.5	2.6		2.2	4.0
									Gap	TBC	4.7	2.6	0.5	2.6	0.9	2.2	1.8
									The ta	able ab	ove ide	entifies	that in	Year 4	1. 5 and	d 6 the	
										dance g					-		
										wed; s							
										dance i	_	-					- and
				1					1					•			

Year 3 (Year 4 in 2017 2018) will need to be a real focus as the attendance gap is wide. What is also noticeable is that

above.

					the improve 2015 2016 t by non-pup	o 2016 201	7 exceeds t	_	
						Year 3	Year 4	Year 5	Year 6
					2015 2016	Unknown	5/16	14/24	17/28
					2016 2017	9/14	3/16	7/24	17/28
					The table at attendance to 2016 201 Year 5 in red attendance	was below 7. Great str ducing the r	97% in the 2 ides have b number of c	2015 – 2016 een made ir	compared Year 4 and
To reduce the number of Pupil Premium pupils who are persistently	Pupil Premium Leader (DHT) to monitor absence below 95% weekly. Introduce rewards system for	DHT	Included in staffing costs	Persistent absenteeism is eliminated through a rigorous and robust approach.	Year 4 3 families en child's atter academic ye	ndance was	below 90%	in the previ	
absent.	pupils whose attendance is 98% and above.		£			2015- 2016	2016 - 2017	Impact	
					Child A	84.44%	93.6%	+9.2%	
	Introduce and conduct regular	HT DHT AHT			Child B	89.4%	97%	+7.6%	
	structured conversations for all				Child C	83.1%	96%	+12.9%	
	Pupil Premium children with				NB We are a		here are st		
	attendance below 90 % in 2015 2016.	НТ			to be made time. Howe improve rat	so that child ever, great in	dren attend mprovemer	at least 97% Its have bee	% of the
	School to take a proactive								
	stance in persuing persistent absence through legal channels.	HSLW			There is one	all data and	this child a	nd their fam	ily will
	Targeted support from Home		(identified		continue to	ре а кеу то	cus in the n	ext academi	c year.
	School Link Worker		in		Year 5				
			Breakfast		2 families e	ngagod with	h structuros	l conversati	one where
	Breakfast club offer to support		Club		child's atter				
	children with attendance below		provision)		ciliu s atter	iualice WdS	DEIUW 30%	iii tile previ	ous

	95%				1				
	33%					2015-	2016 -	Impact	
						2016	2017		
					Child A	83.3%	96.6%	+13.3%	
					Child B	79.2%	88.9%	+9.7%	
						I that the ch		not acceptable, bu nce has improved l	
					Year 6				
						2015-	2016 -	Impact	
						2016	2017		
					Child A	88.3%	96.6%	+8.3%	
					Child B	90.6%	95%	+4.44%	
					Child C	85%	96%	+11%	
					aiming for, significant	but we are with some o	pleased that	nd above is what w there has been - particularly whe	
To improve	Look at domain sheets and finely	All staff	Included	(see Pupil Premium Provision	The Pupil P	remium Pro	vision map w	as created and	
targeting	tune interventions/support for	DHT	in staffing	plans for each year group which				ovision was also	
children's	these pupils		costs	addresses the specific needs of		-		learning passport	
attainment in	DUT to supply on initial purplicion			the cohort and individuals)		-		ther and updated	
specific subjects	DHT to create an initial provision overview for the start of the							ere introduced to i mes of intervention	
through	academic year based on domain					•		om teaching staff	,,,,
appropriate	sheets and updated pupil					. •		ng paperwork beca	ame
interventions.	premium passports.					•	•	domain sheets we	
					-		nd therefore	they were not use	d as
	Monitor provision based on the				from Spring	g 2017.			
	overview				In the second		المناجعة الماسا	an in Vanc Frederic	
	Meet with year teams half							ce in Year 5 which ires for pupil prem	
	Wicet with year teams half		l		3ti cannine	a the system	3 and 30 dell	ires for pupir prefit	iuiii

	termly to review progress and evaluate impact of interventions Pupil Premium Lead teacher allocated for each year group Review impact and adjust accordingly.				provision. It provided an opportunity to look at how we can best use the resources to improve progress rates and outcomes for pupil premium pupils- particularly in Year 5. Teaching staff reported at the end of the trial that the systems were more manageable, children were more involved, interventions were more aligned to steps progress and there was greater clarity regarding the impact of specific provision/interventions. In this year group, rates of progress over the summer term 2017 for PP pupils were stronger than non-pupil premium. Progress rates for PP pupils in the summer term were also stronger than they were in the Spring term. As a result this trial will now be implemented across all year groups as from Autumn 2017.
To accelerate the progress of pupils who have SEND and who are also Pupil Premium children	Look at domain sheets and finely tune interventions/support for these pupils. Half termly meetings between DHT /PPL and SENCo to discuss pupils and put in to place individualised support. Key domain sheets indicate impact of personalised plans put in to place. Analysis to be completed each half term. 10hours of allocated LSA support time per week	DHT and SENCo	Included in staffing costs + an additional £4531	% indicates percentage of pupils who are SEND and Pupil Premium Year 3: 46% Year 4: 9% Year 5: 11% Year 6: 18% Progress is accelerated for pupils who fall in to this group as outlined though half termly analysis.	Progress rates are based on Teacher assessed levels Reading 2016 Not PP All PP PP PP NOT SEND 2017 SEND SEND Year 3 6.9 6.6 6 6.9 Year 4 6.5 6.4 6 6.5 Year 5 63 6 4 6.3 Year 6 6.4 6.7 6.7 6.8 Year 3 — PP SEND children (4 children) made on average33 months gain in their reading ages over a period of 10 months. Year 4 — PP SEND children (1 child) made 29 months gain in reading age over a period of 10 months Year 5 — PP and SEND (4 children in total). 1 child had a reading age of 10:10+ and is therefore excluded from the data. The three children made on average 24 months gain over the course of a 10 month period. Year 6 — PP and SEND (5 children). One child was working below 10:10. This child made a gain of 23 months over a 10 month period. Writing 2016 Not PP All PP PP PP PP not SEND SEND

	T	1	1	1	
					Year 3 6.8 6.6 6 7
					Year 4 6.6 6.9 8 6.8
					Year 5 6.6 6.5 3.7 7 Year 6 6.8 6.9 6.5 7
					Year 6 6.8 6.9 6.5 7
					The Year 5 PP and SEND pupils who made significantly less
					progress compared to non SEND PP have significant
					learning needs. The children have received a tailored
					curriculum based on the recommendations from the
					Educational Psychologist.
					Maths
					2016 Not PP All PP PP not
					2017 SEND SEND
					Year 3 6.7 6.7 6.2 7 Year 4 6.5 6.6 7 6.5
					Year 5 6.4 6.3 5.3 6.3
					Year 6 6.4 6.5 5.5 6.8
					Year 4 implemented first class in number for PP SEND
					pupils. This appears to have had a significant impact as
					progress rates for these pupils exceeds the progress rates
					of PP non SEND pupils.
					NB Key domains sheets were not useful in analysing
					progress therefore were discontinued in the Spring term
					2017.
					For 2017 2018, the SENCO and Pupil premium Leader will
					continue to work closely together so that the progress
					made with specific interventions e.g. improvements in
					reading and spelling ages, are also reflected in the progress
	DUT (DDI I I I I I I I	DUT	66447	- 11	made in terms of steps.
To continue to	DHT /PPL leadership time	DHT	£6447	Two weekly monitoring will take	Monitoring took place as part of the regular cycle of
develop the				place in the form of lesson/	teaching and learning and reports were written and shared
strategic	Support from the Local	LA	£900	book/ pupil trail/pupil	with year teams. In addition to this pupil interviews took
leadership of	Authority			conferencing, and a written	place with hard to shift children regarding their learning
pupil premium				report in place which identify key	and what helps them to learn best. This information as
through	Development of the Pupil	All staff		actions for pupils/teachers/year	also shared with the class teacher so that the child's needs
		1	1		

regular monitoring and evaluation	Premium Team meeting approach School Improvement Team meetings Staff meeting Pupil Premium Team meetings introduced to monitor and evaluate provision and attainment of pupil premium pupils. Governing Body Pupil Premium monitoring on half termly basis and reports written	Governing Body		Increased percentage of pupils working at ARE as evidenced through outcomes.	could be catered for. In one particular year group, these conversations contributed to accelerated progress in the summer term. Historically progress in the Spring term for this group of children was 1.5 steps in reading, 1.3 steps in writing and 1.3 steps in maths. Following discussions. progress was accelerated in the summer term and resulted in these pupils making 3.6 steps of progress in reading, 4.3 steps in writing and 3 steps in maths.
To support children to be ready to learn through ELSA support	ELSA support time provided	ELSA All Staff	£5833	An increase in the percentage in the number of Pupil Premium. Children who are ready to learn is evidenced through Pupil Premium passports. Baseline assessments to be completed to assess impact.	12 PP pupils were supported by the ELSA in the Autumn term. The case load was then picked up by the wider pastoral team as the ELSA retired. In 2017 2018, it is planned that systems and structures will be developed and strengthened further following the induction and training of a new ELSA. This will be based on best practice identified on the ELSA Support Website.
To provide financial	Residential funding		£3800	Pupils report their enjoyment.	12 spaces were funded or part funded for Fairthorne Manor
support to access	School visit funding		£500	Pupils are given opportunities and experiences which may not	45 children attended after school clubs/holiday clubs supported by the school
opportunities that widen	Clubs		£1000	have been possible without funding.	1 family received support with music tuition fees 75 trips were funded by the school
children's experiences	Specialist class music tuition		£8359		All children received specialist music tuition provided for
	Specialist languages tuition and enrichment activities – specifically for children who are	Allocated specialist	£3237		by the Hampshire Music service. The school ensures that at least one child who is pupil
	at or above ARE (½ day per	teacher			premium are identified to experience opportunities

	week)				provided by local secondary school e.g. Junior Master Chef, more able challenges, Press Gang etc.
To continue to challenge learning behaviours so that specific children are more independent, resilient and motivated to learn	Previous class teachers to identify pupils Passports identify the need in this area Provision map created and identifies specific children T and L lead complete observations of specific children/groups of children identified 1:1/Group work on learning behaviours through T and L lead Support and liaison between class teacher and T and L support put in to place in order to promote learning behaviours	Teaching staff PPL T and L lead teacher Pupils and T and L lead Teaching staff and T and L lead	Funded through allocation for Teaching and Learning Lead teacher	Baseline assessment and intervention impact statements identify improvement in this area for all pupils Teaching staff report that there is an increase the percentage in the number of Pupil Premium .Children who are ready to learn and is evidenced through Pupil Premium passports. Increase in the percentage of pupils attaining ARE in reading, writing and maths	The teaching and learning leader worked with children across the school who had been identified as needing support with their learning behaviours. End of unit assessments identified that all children had improved their attitude towards learning and were more focussed and independent. Teachers reported that there were improvements within the class too and the need to continue to work/support with some children to ensure that the positive improvements were built upon.
Staff training – whole school	Reading in light of recent developments and end of Key stage 2 outcomes – whole school training	LA – INSET Day Focussing on reading	£600	Improved outcomes for pupil premium pupils so that they at least match National Averages. The gap in attainment between pupil premium pupils and non pupil premium pupils will be narrowed considerably in reading.	The INSET Day was allocated to whole school training on Philosophy for Children.

Please note: an additional commitment of £33,364 has been allocated from the main school budget.